

**Park City School District
April 28, 2015
Regular Session 4:00 PM**

Members present

Maurice Hickey, Nancy Garrison, Tania Knauer, Julie Eihausen and JJ Ehlers

Staff Present:

Ember Conley, Todd Hauber and Lorie Pearce

Meeting called to order at 4:04 PM

Board President Knauer called the meeting to order at 4:04 PM. Member Ehlers led the pledge of allegiance.

Consent Calendar

Member Garrison made the motion to approve the consent calendar as presented. Member Hickey seconded the motion.

Member Eihausen had a question regarding the minutes from EHMS School Community Council and the fact that they took a vote by email. Member Knauer has concerns about whether or not this is the best use of funds.

Member Garrison amended her motion to approve the Consent Calendar with the exception of the EHMS SCC Amendments. Member Hickey seconded the motion. Motion passed unanimously.

Approval of the following:

- A. Closed Minutes of April 14, and April 21, 2015
- B. Regular Session Minutes April 14, 2015
- C. Account Payable Registers of April 14, and April 20, 2015
- D. Personnel
- E. School Land Trust Amendments, EHMS

Recommendations to Hire

LICENSED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Erica Bell	PCHS	Math Teacher	Full-time
Johanna Edwards	PCHS	Math Teacher	Full-time

Master Planning Update

Rory Murphy, Co-chair of Master Planning, updated the Board on recent meetings. The Workshop Session was held last week, with approximately 50 attendees. Grade-realignment seems to be popular subject, with only a few naysayers. There has been a lot of discussion about adding onto the high school to accommodate the 9th graders moving over. Other items: many people would like to see TMJH torn down, an expansion for athletic facilities as well as the bus facilities. Bear Hollow is being looked at very closely for a 5-6 school. There are traffic considerations that will need to be looked at and hopefully a plan can be devised to work for everyone.

EPA has meet with members of the committee, and a lot of the land that is close to the road has high levels of toxic soil. There is not a safety concern, but because this is a school facility, EPA wants the soil cleaned up as soon as possible.

Member Hickey wanted to emphasis that now that the ski season has ended, the traffic is amazing. The school does contribute to the transportation issues on Kearns, but school are not the biggest contributor.

Monthly Reports:

Jenny McKenna-PCEA is busy with continued negotiations. A lot of testing is happening at the schools, so everyone is extremely busy.

Todd Klarich-EIG- Collaboration between PCCEA and EIG is ongoing and a joint survey was sent out to members to gather information. Out of 14 classified jobs listed on the website, there have only been two applications submitted. He feels that in order to fill these jobs we most offer a more competitive salary for classified employees. Negotiations are moving forward and he is looking forward to agreeable outcomes.

Amy Jones-PCCEA is a local affiliate of USEA. Each spring USEA members are asked to nominate outstanding employees. Park City had two employees selected. The first was Amber Lucking in Child Nutrition and the second was Colleen Mutcher, Spec Ed Para Ed. Both of these ladies are truly an asset to the district. Amy would like these ladies recognized at the May meeting. Amy Jones was selected as outstanding employee of the year representing secretaries. USEA has an administrator of the year and a Park City School District Administrator was selected and will remain anonymous until the banquet on Friday. Ali Gallagher also received the excellent educator award this week at TMJH.

Emma Loudon - Student Council - Has asked students how they feel about the realignment. Overall most students felt that 9th graders would be fine at the school. Some students are concerned about the social aspect.

Member Garrison serves on the UofU Scholarship Committee and she was very happy to present a scholarship to a former Park City student, Alexander Woodcock.

Member Eihausen has enjoyed the grade realignment presentations that Todd and Ember have presented. Member Knauer enjoyed participating on the education express.

Superintendent Report

Graduation is June 5, and we are all gearing up as we move towards the end of the year. Dr. Conley reviewed the PCSD Learning Plan and explained again that this is a living working document that will change. It is also the time of year that we are going through evaluations.

It is important to talk about our two broad goals, below proficient students and grade level and high performing students will continue to show growth.

Professional Learning Community Framework will begin following this guideline:

5 Domains

PD summer 2015

Pilot 2015

Executive Coaching 2015-16

PD summer 2016

Implementation 2016

We are going to restructure K-3 English Language Arts Program which will include:

All Day Kindergarten

Smallest Class Sizes at K-2

Reading Endorsement K-3

After School Program

Summer School Program

The PCCAPS program will be moving to the media center at Park City High School. We are excited to have this collaborative open space for meetings, and our Board Meetings will be held in this space. Kathy is working to get Ebooks implemented for the district.

What has been happening in the district?

PCHS Dance traveled to NY

PC Cubed

29 Students traveled to BYU for the French Fair

PCSD STEM Fest

Congratulations to Dr. Proffitt

NAPE - Kathy Einhorn attended the national conference, which encourages females and minorities to prepare for jobs of the future.

Administrative Changes:

Mr. Dave McNaughtan

Principal, Wasatch School District

Dr. Nicole Stewart

School Psychologist

Special Education Director

Ms. Lyndsay Anderson

Principal PCLC

Oversee PCCAPS and Concurrent Enrollment

Recognitions

Jeremy Ranch Elementary Principal Shawn Kuennen recognized Sherry Barski as the Teacher of the Month. Sherry is currently the Reading Specialist. Ryan McLaughlin Managing Partner at Ski Resort Property Group sponsored the teacher of the month.

Jeremy Ranch Elementary Principal Shawn Kuennen recognized Kae Covington as the Classified Employee of the Month. Kae has been at JRES for 20 years. She works with the Special Education Department. Kae will be retiring at the end of the school year. Mary Jane's was the sponsor for the month.

Tricia Jackson was recognized by the Utah Middle Level Association. Lori Gardner presented the Peg Roland Award for Outstanding Contribution to Middle Level Education. This is the first time that this award has been given to a support level employee.

Reports

Jeremy Ranch Elementary Professional Learning Communities Update

Principal Shawn Kuennen presented the Professional Learning Communities information for Jeremy Ranch Elementary. The group of teachers that are leading the charge on PLC, a stretch of river is like a stretch in time. Every rapid is different, as is every parent meeting. Along with implementing PLC's, JRES made changes to the grade level teams, and this of course is like sending everyone down the river in a new or different boat.

Jeremy Ranch Elementary School community believes "Children are the living message we send to a time we will not see", and is committed to developing personal integrity and learning for ALL students.

Discussion

Board Policy Development

Member Eihausen asked for input for Policy 2030. Board Members were given time to express any concerns that had with the revisions. Superintendent Conley would like to see language added to address the process for dealing with policies related to legislative changes.

2015-2016 Board Meeting Dates

The Board discussed the Board meeting schedule for the 2015-2016 school year. This schedule will be address again at the May 5, 2015 meeting.

Out of State Travel Requests

PCHS Teacher, Danny Fisher, is asking permission to travel to Chicago, IL with nine students to compete in a National FBLA Competition on June 28-July 3, 2015.

Board Members had questions regarding who is paying for the trip.

PCHS Tennis Coach, George Murphy, is asking permission to travel to Scottsdale, AZ on September 3-5, 2015 with five students to compete in a national tournament.

PCHS Football Coach, Mike Shepherd, is asking permission to travel to Preston, ID on August 28, 2015 to play a game. Approximately 80 students will be involved with this travel.

Member Hickey has some questions regarding this travel request. Board Member Boyle had raised the question as to why we were allowing them to travel so far. Superintendent Conley will discuss this with Jamie Sheetz.

PCHS Tennis Coach, Tamarin Espinoza, is asking permission to travel to St. George, UT on August 27-29, 2015 with 32 students to compete in a region and state tournament.

Public Comment

Rick Gross - PC Baseball represents 150 players and he is concerned about the disposition of the contract between Park City Baseball and Lou Green. A member of the community has raised an issue stating that there was a conflict of interest, and as a result of this individual, Park City Baseball was instructed to make more separation. In the event that the PCHS baseball coach cannot participate with Park City Baseball, this creates a problem since they have spent five years building the program. He would like clarification from either the Superintendent or Todd Hauber about the next steps.

PCCAPS Update

Dr. Conley, and Mr. Tom Van Gorder, provided a brief overview of the PCCAPS Program and the transition plan that will occur for the 2015-2016 school year as PCCAPS is moved into the PCHS Media space. Lyndsay Anderson will oversee this program and the media space at the high school will be remodeled to accommodate the program. According to Tom, the costs of construction will be approximately \$68,000.00. Superintendent Conley stated that it could be slightly more.

Budget Review

Business Administrator, Todd Hauber, shared current budget information. The numbers will still move and adjust as USOE puts out their schedules.

Revenue Changes

Local Sources

Property Tax new growth estimate	\$1,065,138
WPU Count increase	365,556
WPU Value increase	782,028
	<u>\$2,212,722</u>

State Sources

Minimum School Program	(484,250)
State Grants -	

Federal Sources

Title I and IDEA -

Total FY2016 Revenue Changes	\$1,728,472
Tax Increase \$ -	
Available FY2014 General Fund Balance	\$3,016,646

As we look at our growth there are several proposed additions.

TSES Additional Teacher 1.0 FTE	\$100,000
MPES Additional Teachers 1.22 FTE	\$122,000
EHMS Additional Teachers 3.0 FTE	\$300,000
TMJH Additional Teacher 1.0 FTE	\$100,000
PCHS Additional Teachers 2.0 FTE 200,000	
Continue PACE positions with district funding 2.0 FTE	\$181,367
One Educational Technology Coach per elementary 1.5 FTE	\$ 90,000
ETS increase for additional responsibilities	\$ 15,000
10% Increase in substitute teacher pay	\$ 34,344
School Safety Training	\$ 10,000

Total FY2016 Preliminary Expenditure Proposals	\$1,160,711
Net Ongoing Funding	\$ 567,761
Net Total Available Funding	\$3,584,407
Teacher of the month recognition through ASCD	\$ 8,000
Conference attendance	

Board Governance Committee

Board Member Garrison lead a discussion regarding creating a Board Governance Committee. The purpose of this committee is centered around education, and development. The question is, would we want to set a standing committee with governance as its purpose?

Member Knauer feels that it is a good idea since we are working on a Board Handbook, reviewing public comments, etc. Member Garrison stated that if there was a standing committee, they could prioritize the list of items to do and move forward. Member Garrison will provide the committee with a list of roles and responsibilities of the committee members.

Member Garrison will move forward gathering information and this item will move forward for a decision at the May 5, 2015.

Travel

PCHS Teacher, Mary Purzycki, is asking permission to travel to Anaheim, CA with students to attend HOSA Nationals on June 23-28, 2015.

Member Hickey made a motion to approve the HOSA travel request as presented. Member Eihausen seconded the motion. Motion passed unanimously.

PCHS Teacher, Jordan Ulrich, is asking permission to travel to TSA Nationals Competition for Engineering and STEM with three students on June 28-July 2, 2015.

Member Eihausen made a motion to approve the travel request to TSA Nationals as presented. Member Hickey seconded the motion. Motion passed unanimously.

Grade Realignment

Superintendent Conley has recommended that the district move forward with realignment, which includes: PK-4, 5&6, 9-12.

Member Hickey made a motion to approve the grade realignment as presented. Member Eihausen seconded the motion. Motion passed unanimously.

Point of Personal Privilege

Member Hickey will be stepping down from the Board effective June 30, 2015. He will be moving outside of his boundary, and according to policy, he must resign his position. He will remain on the Master Planning Committee.

Adjourn

Meeting adjourned at 6:52 pm

Member Ehlers made a motion to adjourn to Closed Session on May 5, 2015 at 8:00 am for the purpose of discussing negotiations, and personnel. Member Hickey seconded the motion. A roll call vote was taken. Motion passed unanimously.

Tania Knauer, President

JJ Ehlers, Member

Maurice Hickey, Member

Nancy Garrison, Member

Julie Eihausen, Member

Todd Hauber, Business Administrator

Unapproved